COLLEGE OF
Engineering, Architecture
&Technology

Engineering Extension Nondiscrimination	Policies and Procedures CEAT-EE-007 Effective Date: 11/21/25

Scope

1.01 The purpose of this procedure is to prohibit discrimination within CEAT Engineering Extension (EE) learning environments to ensure that all individuals involved in CEAT EE as learners, full and part-time employees, and contract instructors will not be subject to discrimination.

1.02 This procedure is intended to supplement existing OSU policies. Nothing in this procedure supersedes any OSU policy.

Definitions

Not applicable.

Procedure

3.01 CEAT EE adheres to the following OSU policies:

- OSU Policy 3-0745 (Administration and Finance: Human Resources) Nondiscrimination, Equal Opportunity and Affirmative Action for Administrative/Professional and Classified Staff
- OSU Policy 1-0101 (General University) Equal Opportunity/Affirmative Action
- OSU Policy 1-702 (General University) Gender Discrimination/Sexual Harassment Policy & Title IX Grievance Procedure
- OSU Policy 1-0136 (General University) Digital Accessibility

3.02 Taken together, compliance with these policies ensures that CEAT EE does not discriminate on the basis of age, race, ethnicity, color, sex, religion, national origin, sexual orientation, veterans' status, or qualified disability.

3.03 Information regarding nondiscrimination policies will be provided to all learners, full and part-time employees, and contract instructors. On an annual basis, all full and part-time employees and contract instructors will complete a signed acknowledgement that they have received the policies.

Noncompliance

4.01 Violations of the nondiscrimination policy and procedures should be reported as described in each of the policies listed in section 3.01 above.

Date approved by the CEAT Dean and CEAT Executive Council: November 21, 2025

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