

# DIVERSITY AND INCLUSION PROGRAMS



## Why Diversity and Inclusion Programs?

Oklahoma State University's (OSU) College of Engineering, Architecture and Technology (CEAT) is committed to excellence in diversity and inclusion. CEAT welcomes people of all backgrounds, and believes individuality adds value to the OSU CEAT community. Our mission of inclusion is to provide an open voice to all, and strengthen educational learning and leadership through collaboration.

## What is Inclusion?

CEAT's Diversity and Inclusion Programs provides support to retain and graduate all CEAT students including those who are underrepresented and historically marginalized (Native Americans, African Americans, Hispanic/Latino Americans, Women, First-Generation, Non-Traditional, Disabled, Veterans, International and LGBTQ+).

The Office of Institutional Diversity, American Society for Engineering Education, National Association of Multicultural Engineering Program Advocates, and National Action Council for Minorities in Engineering, Inc. are our accountability partners for our inclusive and diversity efforts.



[ceat.okstate.edu](http://ceat.okstate.edu)



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June of 2019, CEAT was one of 28 institutions in the U.S. to receive the Bronze Award and Exemplary Status from the American Society for Engineering Education (one of only two schools in the Big 12). This distinguishes OSU CEAT among the nation's leaders in inclusive excellence, making CEAT a vital part of OSU's overall status as "the most highly decorated institution in the nation as the recipient of nationally prestigious diversity and inclusion awards and recognitions."

## Student Engagement Programming

- CEAT Diversity & Inclusion Dean's Student Advisory Board
- CEAT Diversity & Inclusion Breakfast
- CEAT Diversity and Inclusion Company Spotlight
- CEAT Diversity and Inclusion Leadership Awards Banquet
- Living Learning Programs – Diversity & Inclusion Engineering Floor and Maude's Squad Floor both located in Parker Residence Hall
- CEAT Summer Bridge Program
- And much more!

## K-12 Outreach

- Introduce a Girl to Engineering Day
- SWE Day and Junior Girl Scout Day
- SHPE Noches de Ciencias
- SHPE Discovery Day
- SHPE Junior
- NSBE College Prep Day w/Lockheed Martin
- SASE Junior

## CEAT Diversity and Inclusion Organizations

- American Indian Science and Engineering Society (AISES)
- Alpha Omega Epsilon (AOE)
- The National Organization of Minority Architecture Students (NOMAS) process of establishing
- National Society of Black Engineers (NSBE)
- Out in Science, Technology, Engineering, and Mathematics (OSTEM)
- Society of Asian Scientist and Engineers (SASE)
- Society of American Military Engineers (SAME) process of establishing
- Society of Hispanic Professional Engineers (SHPE)
- Society of Women Engineers (SWE)
- The Almighty S – Women in Design



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